

**PROCLAMATION
HELPING KIDS THRIVE DAY
OCTOBER 21, 2010**

WHEREAS, the Board of Education recognizes that children are our future and their healthy development is a top priority for parents and communities; and,

WHEREAS, the Board of Education knows that all adults play a critical role in supporting children and youth to grow in healthy, positive ways—be they parents, teachers, other school staff, coaches, employers, clergy, and/or neighbors; and,


WHEREAS, the Board of Education understands that when children and youth experience the active support and involvement of parents and other adults they are less likely to engage in a wide range of high-risk behaviors and are more likely to thrive; and,

WHEREAS, *Helping Kids Thrive*, a free conference started in 1990 by a coalition of community organizations concerned about the high incidence of youth suicide in Jefferson County and the prevalence of other destructive behaviors, such as drug/alcohol abuse and youth violence, is celebrating its 20th Anniversary; and,

WHEREAS, *Helping Kids Thrive* offers parents and other adults practical tools, skills, and resources to help them meet the needs and maximize the potential of children and youth as they develop from toddlers through adolescence within the family and the community; and,

WHEREAS, the original founders, and this year's host and sponsors for this important community service: Jefferson Center for Mental Health and sponsors Jefferson County Education Association, Jefferson County PTA, and Jeffco Public Schools, are joining together to meet this community need,

NOW, THEREFORE, the Board of Education does hereby proclaim October 21, 2010 as Helping Kids Thrive Day, and call upon all citizens, government agencies, public and private institutions, businesses, and schools to recommit our communities and resources to support and help children and youth maximize their potential and thrive so that they may become productive citizens of our community.



Dave Thomas, President



Jane Barnes, First Vice President



Laura Boggs, Second Vice President



Paula Noonan, Treasurer



Robin Johnson, Secretary

RESOLUTION

Board of Education

Jefferson County Public Schools

Re: Support of Local Administration of Colorado's Social Services System

WHEREAS, the Governor's Child Welfare Action Committee (CWAC) established by Executive Order B006 08 on April 16, 2008, examined the child welfare system over the course of 18 months and developed 35 recommendations to improve the safety of vulnerable children in Colorado; and,

WHEREAS, Jefferson County supported the creation of the Governor's CWAC and endorsed 27 of the 29 recommendations that originated from it; and,

WHEREAS, many recommendations from the Governor's CWAC have already been implemented including the Child Welfare Training Academy and the Differential Response Pilot; and,

WHEREAS, National data from the United States Department of Human Services shows that the rate of child fatalities due to abuse or neglect per 100,000 children is slightly higher for state administered systems than county administered systems; and,

WHEREAS, in Colorado, the percent of child fatalities with prior county involvement has declined over a seven year period from 56 percent to 24 percent; and,

WHEREAS, one of the Governor's CWAC recommendations was to structurally reorganize the delivery of human services in the state, not just the child welfare system; and,

WHEREAS, this recommendation, despite the work and focus of the Governor's CWAC on child welfare, implicated all of human services including, but not limited to, food stamps, child care, and Temporary Assistance to Needy Families (TANF); and,

WHEREAS, Colorado Counties, Inc.'s (CCI) Health and Human Services Policy Statement states that CCI supports and "advocates local administration of the social services system in order to maximize the flexibility and responsiveness of the system to local need, while ensuring efficient management and local control;" and,

WHEREAS, CCI's bylaws state opposition to any movement that has as its objective centralization of government in large units to the detriment of Colorado's residents;

WHEREAS, the Jeffco Public Schools Board of Education has taken the position that governance issues dealing with the delivery of public education are best addressed and decided by the local board of education. These boards are elected to serve the educational interests of the public schools of their community in the same way county commissioners are elected to

provide local services as our state constitution delineates local responsibilities.

NOW, THEREFORE, BE IT RESOLVED that Jeffco Public Schools Board of Education reaffirms its commitment to excellence in the provision of human services and child welfare.

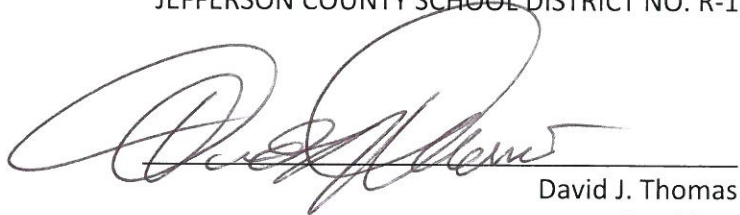
BE IT FURTHER RESOLVED that Jeffco Public Schools Board of Education is committed to continuous improvement.

BE IT FURTHER RESOLVED that Jeffco Public Schools Board of Education is committed to enhancing the accountability of both state and local governments' management;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education reaffirms its support for a locally-administered human services system.

Adopted this 7th day of October, 2010.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1



David J. Thomas
President

Attest:



Robin Johnson
Secretary

Adopted by the Jeffco Public Schools Board of Education on October 7, 2010, by a vote of 5-0 as follows:

Yea: Barnes, Boggs, Johnson, Noonan, Thomas
Nay: none

RESOLUTION

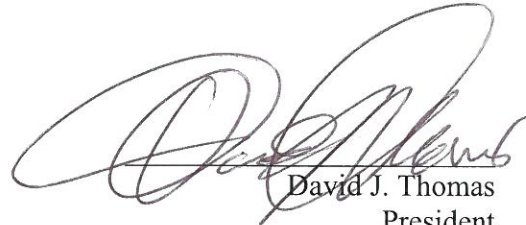
Whereas, the Classified School Employees Association has processed grievance #774 and #776 on behalf of Daniel Schall, in regard to just cause; and,

Whereas, the grievance was heard in advisory arbitration on August 25, 2010; and,

Whereas, the Board of Education has reviewed the September 3, 2010 decision of Arbitrator Nancy Connick; and,

Now, therefore be resolved by the Board of Education of the Jefferson County School District R-1, that the recommendation of the arbitrator be accepted.

Adopted, signed and approved this seventh day of October, 2010.



David J. Thomas
President
Board of Education

(SEAL)

ATTEST:



Robin Johnson
Secretary
Board of Education

RESOLUTION

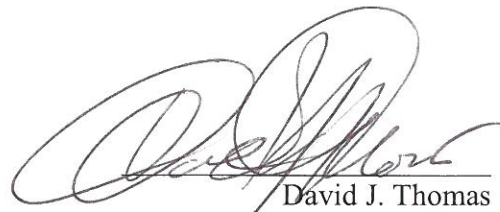
Whereas, the Classified School Employees Association has processed grievance #778 on behalf of David Brooks, in regard to just cause; and,

Whereas, the grievance was heard in advisory arbitration on August 4, 2010; and,

Whereas, the Board of Education has reviewed the August 22, 2010 decision of Arbitrator Nancy Connick; and,

Now, therefore be resolved by the Board of Education of the Jefferson County School District R-1, that the recommendation of the arbitrator be accepted.

Adopted, signed and approved this seventh day of October, 2010.



David J. Thomas
President
Board of Education

(SEAL)

ATTEST:



Robin Johnson
Secretary
Board of Education

RESOLUTIONS OF THE
BOARD OF EDUCATION
OF JEFFERSON COUNTY
PUBLIC SCHOOL DISTRICT R-1

WHEREAS, Section 10.1 of Article X of the Supplemental Retirement Pension Plan for Employees of the Jefferson County Public School District R-1, Amended and Restated, September 1, 2008 (the "Pension Plan"), permits the Board of Education of Jefferson County (the "Board"), to amend the Pension Plan from time to time;

WHEREAS, the Board wishes to adopt Amendment No. Two, effective as provided therein ("Amendment No. Two"), to the Pension Plan in substantially the form attached hereto;

WHEREAS, Amendment No. Two is believed to be nondiscriminatory and in conformity with provisions of Section 401(a) and other applicable provisions of the Internal Revenue Code of 1986, as amended from time to time (the "Code");

WHEREAS, the Board wishes to ratify and approve all necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Jefferson County Public School District R-1 (the "Employer") and their designated representatives; and

WHEREAS, the Board desires to authorize its proper officers and their designated representatives, to take all actions and to do all things necessary, legal and proper in connection with these resolutions and to effectuate these resolutions and to keep the Pension Plan, as amended by Amendment No. Two, in compliance with law changes.

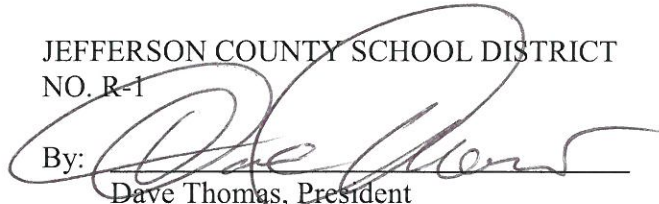
NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Supplemental Retirement Pension Plan for Employees of Jefferson County Public School District R-1, Amended and Restated, September 1, 2008 (the "Pension Plan"), be amended, effective as provided therein.
2. Amendment No. Two to the Pension Plan, in substantially the form attached hereto, effective as provided therein, except as otherwise set forth therein, is hereby adopted.
3. The Board is authorized to execute forthwith Amendment No. Two to the Pension Plan and to do all other acts and things necessary and proper to keep the Pension Plan in full force and effect and to make such amendments and changes, if any, as may be necessary to maintain the qualification of the Pension Plan under the applicable sections of the Code.
4. Any member of the Board is authorized to submit, or have submitted, executed, verified counterparts of Amendment No. Two to the Pension Plan and this resolution to the Internal Revenue Service in support of a request for a letter of determination that the Pension Plan continues to qualify under Section 401(a) of the Code.


5. All necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Employer and their designated representatives, on behalf of the Board, are hereby ratified and approved.

6. The proper officers of the Employer and their designated representatives are hereby authorized, on behalf of the Board, to take all actions and do all things necessary, legal and proper in connection with these resolutions and to effectuate the above resolutions, and to keep the Pension Plan, as amended by Amendment No. Two, in compliance with law changes with respect to the Pension Plan.

JEFFERSON COUNTY SCHOOL DISTRICT
NO. R-1

By: 
Dave Thomas, President
Board of Education

Attest:


Robin Johnson, Secretary
Board of Education

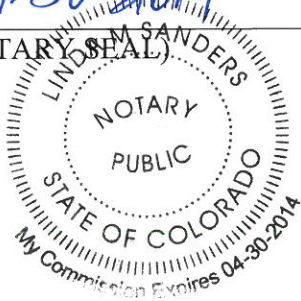
STATE OF COLORADO)
) ss.
COUNTY OF JEFFERSON)

Subscribed and sworn to before me this 7th day of OCTOBER, 2010.

My Commission Expires:

4-30-2014
LINDSEY M SANDERS
(NOTARY SEAL)


Notary Public



**HIPAA PRIVACY PLAN SPONSOR CERTIFICATION
TO THE JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1
CAFETERIA PLAN**

The Board of Education of Jefferson County School District No. R-1 (“Plan Sponsor”), the sponsor of health flexible spending account component of the Jefferson County School District No. R-1 Cafeteria Plan (the “Plan”), a “group health plan” as defined 45 CFR §164.160, hereby certifies that the Plan documents that govern the Plan have been amended to incorporate the following provisions and the Plan Sponsor shall:

- not use or further disclose the protected health information (“PHI”) other than as permitted or required by the Plan or as required by law;
- ensure that any agents or subcontractors, to whom it provides PHI received from the Plan agree to the same restrictions and conditions that apply to the Plan Sponsor with respect to PHI;
- not use or disclose the PHI for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the Plan Sponsor;
- report to the Plan any use or disclosure of the information that is inconsistent with the permitted uses or disclosures provided for of which it becomes aware;
- make PHI available to comply with the right to access under the Health Insurance Portability and Accountability Act of 1996, as amended (“HIPAA”) in accordance with 45 CFR §164.524;
- make available PHI for amendment, and incorporate any amendments to PHI in accordance with 45 CFR §164.526;
- make available the information required to provide an accounting of disclosures in accordance with 45 CFR § 164.528;
- make its internal practices, books, and records relating to the use and disclosure of PHI received from the Plan available to the Secretary of Health and Human Services for purposes of determining compliance by the Plan with HIPAA's privacy requirements;
- if feasible, return or destroy all PHI received from the Plan that the Plan Sponsor still maintains in any form and retain no copies of such information when no longer needed for the purpose for which disclosure was made, except that, if such return or destruction is not feasible, limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible;
- ensure that the adequate separation between Plan and Plan Sponsor (i.e., the “firewall”), required in 45 CFR §504(f)(2)(iii), is established;
- agree that if it creates, receives, maintains, or transmits any electronic PHI (other than enrollment/disenrollment information and summary health information, and information disclosed pursuant to a signed authorization that complies with the requirements of 45 C.F.R. § 164.508, which are not subject to these restrictions) on behalf of the Plan, it will implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic PHI that it creates, receives, or transmits on behalf of the Plan;

- ensure that the adequate separation between the Plan and the Plan Sponsor, required by 45 C.F.R. § 164.504(f)(2)(iii) is supported by reasonable and appropriate security measures;
- ensure that any agent, including a subcontractor, to whom it provides electronic PHI agrees to implement reasonable and appropriate security measures to protect the information; and
- report to the Security Official any security incident of which it becomes aware as follows: the Plan Sponsor will report to the Security Official, with such frequency and at such times as agreed, the aggregate number of unsuccessful, unauthorized attempts to access, use, disclose, modify, or destroy electronic PHI or to interfere with systems operations in an information system containing electronic PHI; in addition, the Plan Sponsor will report to the Security Official as soon as feasible any successful unauthorized access, use, disclosure, modification, or destruction of electronic PHI or interference with systems operations in an information system containing electronic PHI.

JEFFERSON COUNTY SCHOOL
DISTRICT NO. R-1

By: 

Name:

Title:

Date:

RESOLUTIONS OF THE
BOARD OF EDUCATION
OF JEFFERSON COUNTY
SCHOOL DISTRICT R-1

WHEREAS, the Board of Education (the “Board”) of Jefferson County School District R-1 (the “Employer”) maintains the Jefferson County School District No. R-1 Cafeteria Plan (Effective July 1, 2003) (the “Plan”) for the benefit of certain of its employees;

WHEREAS, Article X of the Plan permits the Employer to amend the Plan from time to time;

WHEREAS, the Employer intends to amend and restate the Plan effective July 1, 2010 for the benefit of its eligible employees;

WHEREAS, the Board desires to ratify and approve the Jefferson County Public School District R-1 Cafeteria Plan (As Amended and Restated Effective July 1, 2010) (the “Amended and Restated Plan”);

WHEREAS, the Board intends to authorize, ratify and approve the actions taken or to be taken whether before, on or after the date of this resolution, by the proper officers of the Employer to (1) amend, modify or change the Plan and Amended and Restated Plan (collectively the “Cafeteria Plan”), to the extent permitted by such Cafeteria Plan, (2) do all acts and things necessary and proper to keep the Cafeteria Plan in full force and effect and in compliance with applicable law, and to make such amendments and changes, if any as may be necessary to maintain the Cafeteria Plan under the applicable sections of the Internal Revenue Code of 1986, as amended from time to time (the “Code”), and other applicable law, and (3) to act on behalf of the Cafeteria Plan and to take any and all actions necessary with respect to the Cafeteria Plan.

NOW THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Board ratifies and approves the Jefferson County School District R-1 Cafeteria Plan (As Amended and Restated Effective July 1, 2010) (the “Amended and Restated Plan”); and

2. The Board authorizes, ratifies and approves the actions taken or to be taken whether before, on or after the date of this resolution, by the proper officers of the Employer to (1) amend, modify or change the Jefferson County School District No. R-1 Cafeteria Plan (Effective July 1, 2003) and Amended and Restated Plan, (collectively the “Cafeteria Plan”) to the extent permitted by such Cafeteria Plan, (2) do all acts and things necessary and proper to keep the Cafeteria Plan in full force and effect and in compliance with applicable law, and to make such amendments and changes, if any as may be necessary to maintain the Cafeteria Plan under the applicable sections of the Internal Revenue Code of 1986, as amended from time to time (the “Code”), and other applicable law, and (3) to act on behalf of the Cafeteria Plan and to take any and all actions necessary with respect to the Cafeteria Plan.

